ANNUAL EEO PUBLIC FILE REPORT

for Radio Station WHMI-FM, dated May 31, 2005,

and covering the period May 25, 2004 through May 30, 2005

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1. Full-time vacancies filled by WHMI-FM during the report period:
   a. News Reporter position – July, 2004
   b. Account Executive position – August, 2004

2. Recruitment sources used:
   a. WHMI-FM on-air announcements
   b. WHMI-FM website
   c. WHMI-FM internal job posting
   d. Michigan Association of Broadcasters "Job Bank" website
   e. Livingston County Daily Press & Argus and associated publications newspaper ad
   f. Livingston Community News newspaper ad
   g. Organizations requesting job vacancy information
   h. Unsolicited job inquiries

3. Recruitment sources that referred hirees:
   Vacancy 1a – Source 2c
   Vacancy 1b – Sources 2c and 2a (2 hirees)

4. Number of persons interviewed:
   Vacancy 1a – 8
   Vacancy 1b – 6

5. Number of interviewees referred by recruitment sources: All (14)
   Source 2a – 4
   Source 2c – 2
   Source 2d – 4
   Source 2e – 2
   Source 2f – 2

6. Brief description of outreach activities:

- Sept.- Oct. '04 News department hosted intern.

- Sept.- Dec. '04 News department hosted intern.

- 9-29-04 Station co-sponsored and management participated in regional broadcast association career fair.
- 10-26-04 Air personality conducted station tour for youth group.
- 10-27-04 Air personality conducted station tour for youth group.
- 11-1-04 Air personality conducted station tour for youth group.
- 11-3-04 Air personality conducted station tour for youth group.
- Nov. ’04 – Feb. ’05 News department hosted intern.
- 11-19-04 Air personality conducted station tour for youth group.
- 1-18-05 Air personality conducted station tour for youth group.
- 1-21-05 Air personality conducted station tour for youth group.
- 1-24-05 Air personality conducted station tour for youth group.
- 2-7-05 Creative director conducted station tour for youth group.
- 2-15-05 Creative director participated in high school career day.
- 2-15-05 Air personality conducted station tour for youth group.
- 2-22-05 Air personality conducted station tour for youth group.
- 3-8-05 Station co-sponsored and management participated in regional broadcast association career fair.
- 3-8-05 Air personality conducted station tour for youth group.
- 4-4-05 Air personality conducted station tour for youth group.
- 4-5-05 Station co-sponsored and management participated in county/regional job fair.
- 4-11-05 Air personality conducted station tour for youth group.
- 4-12-05 Air personality conducted station tour for youth group.
- 4-20-05 Creative director participated in middle school career day.

- 4-21-05 Air personality conducted station tour for youth group.
- 4-28-05 Air personalities hosted two middle school students who "job-shadowed."
- May '05 Station has selected winner of the 2005 scholarship; management will award on June 9.
- May '05 – ongoing News department is hosting intern.
- 5-12-05 Air personality conducted station tour for youth group.