ANNUAL EEO PUBLIC FILE REPORT

for Radio Station WHMI-FM, dated May 31, 2006,

and covering the period May 31, 2005 through May 30, 2006

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1. Full-time vacancies filled by WHMI-FM during the report period:
   a. News Anchor/Reporter position – January, 2006
   b. Account Executive position – February, 2006
   c. Account Executive position – April, 2006

2. Recruitment sources used:
   a. WHMI-FM on-air announcements
   b. WHMI-FM website
   c. WHMI-FM internal job posting
   d. Michigan Association of Broadcasters "Job Bank" website
   e. Livingston County Daily Press & Argus and associated publications newspaper ad
   f. Livingston Community News newspaper ad
   g. Organizations requesting job vacancy information
   h. Unsolicited job inquiries

3. Recruitment sources that referred hirees:
   Vacancy 1a – Source 2g
   Vacancy 1b – Source 2b
   Vacancy 1c – Source 2e

4. Number of persons interviewed:
   Vacancy 1a – 6
   Vacancy 1b – 7
   Vacancy 1c – 8

5. Number of interviewees referred by recruitment sources: All (21)
   Source 2a – 6
   Source 2b – 3
   Source 2d – 4
   Source 2e – 4
   Source 2f – 3
   Source 2g – 1

6. Brief description of outreach activities:

- June – Aug. ‘05 News department hosted intern.
- 7-22-05 General manager attended Diversity in Broadcasting session at Michigan Association of Broadcasters Annual Meeting & Leadership Retreat.
- Sept. – Dec. ’05 News department hosted intern.
- 10-17-05 Station co-sponsored and management participated in regional broadcast association career fair.
- 11-7-05 Air personality conducted station tour for youth group.
- 11-10-05 Air personality conducted station tour for youth group.
- 11-23-05 Air personality conducted station tour for youth group.
- 12-12-05 Air personality conducted station tour for youth group.
- 1-3-06 Air personality conducted station tour for youth group.
- 1-23-06 Air personality conducted station tour for youth group.
- 1-27-06 Air personality conducted station tour for youth group.
- 2-13-06 Air personality conducted station tour for youth group.
- 3-14-06 Station co-sponsored and management participated in regional broadcasting association career fair.
- 3-28-06 Air personality conducted station tour for youth group.
- 4-10-06 Air personality conducted station tour for youth group.
- 4-12-06 Station co-sponsored and management participated in county/regional job fair.
- 5-22-06 Management presented station’s 2006 scholarship to recipient at school awards ceremony.
- 5-24-06 Management hosted three middle school students for a day of job-shadowing.