ANNUAL EEO PUBLIC FILE REPORT

for Radio Station WHMI-FM, dated May 29, 2008,

and covering the period June 1, 2007 through May 29, 2008

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1. Full-time vacancies filled by WHMI-FM during the report period:
   a. News Reporter position – December, 2007

2. Recruitment sources used:
   a. WHMI-FM on-air announcements
   b. WHMI-FM website
   c. WHMI-FM internal job posting
   d. Michigan Association of Broadcasters "Job Bank" website
   e. Livingston County Daily Press & Argus and associated publications newspaper ad
   f. Livingston Community News newspaper ad
   g. Organizations requesting job vacancy information
   h. Unsolicited job inquiries

3. Recruitment sources that referred hirees:
   Vacancy 1a – Source 2c

4. Number of persons interviewed:
   Vacancy 1a – 4

5. Number of interviewees referred by recruitment sources: All (4)
   Source 2c – 1
   Source 2d – 3

6. Brief description of outreach activities:

   - 8-24-07 through 10-26-07 Sports director conducted sports internships for five university students.

   - 10-9-07 Station co-sponsored and management participated in regional broadcast association career fair.

   - 10-24-07 Management participated in high school career day.

- 1-4-08 through 3-7-08 Sports director conducted sports internships for five university students and two broadcasting trade school students.

- 1-21-08 Air personality conducted station tour for youth group.

- 1-25-08 Air personality conducted station tour for youth group.

- 2-14-08 Air personality conducted station tour for youth group.

- 2-15-08 Management, air personality, and creative director conducted station group tour.

- 2-18-08 Air personality conducted station tour for youth group.

- 3-27-08 Air personality conducted station tour for youth group.

- 4-1-08 Air personality conducted station tour for youth group.

- 4-9-08 Management participated in school district career fair.

- 4-23-08 Station co-sponsored and management participated in county/regional job fair.

- 5-1-08 Air personality and creative director conducted station tour for youth group.

- 5-08 Station 2008 scholarship recipient selected by management. Management will present scholarship at high school awards ceremony on 6-11-08.