

“So I sit here reflecting on my life and the past 23 years that I have committed to serving the community of Putnam Township and how the township board will vote to approve my termination tonight at 5pm. I am in a state of disbelief that it has come down to this and I believe it is not right or fair. I had filed 2 complaint of a toxic work environment to the board witch have gone with out resolution. My last complaint was last Thursday after being treated very poorly, yelled at, belittled and cussed at in front of a firefighter and having my safety equipment removed without my knowledge the day before. I could not take the harassment anymore. So I went to the township and told [Sally Guyon](#) I would no longer be tolerating the harassment and I would be going home and would not be able to return to work until the harassment has ceased.I told Sally I didn't want to get in trouble for just leaving work without letting someone know, Sally asked if Curt Ruf was at the station and I said no and I was unaware of his location. But she agreed I should go home, chill out, relax and type a statement because I was very upset and she would let Curt Ruf know what I had went home. After attending interview on the matter yesterday, I returned to work on a good faith effort. Only to be suspended pending approval of termination by the board for leaving work on Thursday without notifying the fire chief and not going to work on Friday. Witch is also a direct violation of their policies. This is out of character for me I normally don't like to air my dirty laundry but I figured people are going to be asking so I figured this was the best way to let everyone know what was going on and why I no longer work for the Putnam Township Fire Department. I would like to thank the community for the support over the last 14 years as I grew in to my position as fire marshal and I will miss you”.