

EXHIBIT E

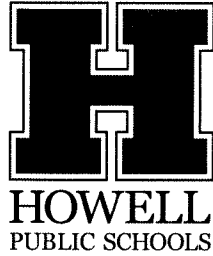
MEMORANDUM

To: Board of Education
From: Erin J. MacGregor, Ed.S., Superintendent
Date: September 14, 2020
Re: Resolution To Grant Emergency Powers to the Superintendent During the 2020/21 School Year

In Neola's fall update, they provided their clients with a Resolution to grant emergency powers to the superintendent during the 2020-2021 school year. This allows a superintendent flexibility to respond quickly and appropriately to the evolving COVID-19 pandemic, ensuring compliance with Executive Orders and adapting to the changing environment including provision of alternative modes of instruction.

The Resolution grants the superintendent temporary powers (see A-D of the Resolution) to address the COVID-19 emergency during the 2020-2021 school year.

Furthermore, the superintendent is directed to keep the Board of Education informed of any actions taken under this emergency authority as soon as is practicable. The powers authorized by this Resolution are in effect for the duration of the 2020-2021 school year, unless otherwise rescinded or extended by the Board upon majority vote.



Resolution to Grant Emergency Powers to the Superintendent During the 2020-2021 School Year

Whereas the COVID-19 pandemic continues to affect school operations due to the need to comply with Executive Orders, to comply with appropriate guidance on safety protocols for reopening schools, and ensuring appropriate educational services; and

Whereas, the Board intends to comply with its legal obligations, including relevant Executive Orders, and, accordingly, temporarily suspend or alter affected policies and guidelines as necessary to comply with its legal obligations, and otherwise take required actions consistent with its legal obligations; and

Whereas the Board of Education finds that the current environment created by the COVID-19 pandemic requires that the Superintendent be granted greater flexibility to respond quickly and appropriately to the evolving crisis, including ensuring compliance with Executive Orders and also adapting to the changing environment, including provision of alternative modes of instruction; and

Whereas under board Bylaw 0131.1, the operation of any section or sections of Board policies not established by law or contract may be suspended temporarily by a majority vote of Board members at a public meeting held in compliance with law and Board policy;

NOW THEREFORE, BE IT RESOLVED that the Howell Public Schools Board of Education grants to the Superintendent the following temporary powers to address the COVID-19 emergency throughout the duration of the 2020-2021 school year:

- A. Authority to temporarily waive such Board policies or provisions of Board policies as the Superintendent shall deem necessary to comply with Executive Orders and with guidance from appropriate health or governmental authorities or as necessary for an effective response to COVID-19 related issues and implementation of the District's Preparedness Plan.
- B. Authority to take any lawful actions necessary to comply with Executive Orders, to ensure the continuation of public education, to provide for the health and safety of students and employees, or to respond to direction from appropriate health and government authorities. Such actions may include, but are not limited to: adjustments to the curriculum and the provision of alternative educational program options; adjustments to the calendar; adjustments to employee work schedules and assignments; adjustments to the delivery of school-provided meals; limitations on access to property owned or controlled by Howell Public Schools; hiring of providers and/or partnering with other districts or ISDs; applying to any governmental body for financial or other aid as may be available; and applying to any

governmental body for waiver of regulations or requirements, compliance with which is affected by the COVID-19 emergency.

- C. Authority to enter into contracts without board approval for any dollar amount necessary for the purchase of materials, equipment, supplies or services for sanitation, cleaning, technology or other needs directly related to the COVID-19 emergency situation, provided such action is consistent with all applicable state and federal laws.
- D. Authority to institute new policies or procedures to implement the Executive Orders and/or the Preparedness Plan, including, but not limited to, policies requiring face coverings, imposing mandatory quarantine measures, and limiting access to the school building or educational/extracurricular activities.

NOW, BE IT FURTHER RESOLVED that the Superintendent is directed to keep the Board of Education informed of any actions taken under this emergency authority as soon as is practicable in light of the circumstances.

NOW, BE IT FURTHER RESOLVED that the temporary powers authorized by this Resolution are in effect for the duration of the 2020-2021 school year, unless otherwise rescinded or extended by the Board upon majority vote.

NOW, BE IT FURTHER RESOLVED that execution of this Resolution is conclusive evidence of the Board of Education's approval of this action and of the authority granted herein.

Adopted and approved this ____ day of _____, 2020.

President, on behalf of _____ Date

the Howell Public Schools Board of Education