



Fellow Community Members,

CUUB (Community Unitarian Universalists in Brighton) is inviting you to join an online workshop on dismantling systemic racism.

In 2017 we partnered with other organizations to hold the Love Rally in downtown Brighton to stand against hate and white supremacy. Recently we participated in the Brighton Allies for Racial Justice vigil at the same place, for the same cause. These events have been meaningful, and we would like to maintain an ongoing commitment to racial justice. CUUB's next step is to host an online workshop for individuals and organizations in Livingston County. The goals are twofold: for individuals to deepen their understanding of systemic racism, and to strengthen connections between organizations in Livingston County through a shared experience. Our hope is that these connections will help us all to be more impactful together in our community.

The workshop will be facilitated by the Kalamazoo based group, ERACCE (Eliminating Racism and Creating/Celebrating Equity) which was founded in 2000 to help individuals and institutions understand the root causes of U.S. racism and develop strategies for dismantling systemic racism, specifically within our own organizations where we have the most impact.

From their mission statement, "ERACCE exists to eliminate structural racism and create a network of equitable antiracist institutions and communities." To find out more about the organization ERACCE, click on this [link](#).

The workshop will:

- Examine the relationship between dominant culture, race and racism in the U.S.***
- Explore common language and definitions to understand racism in the U.S. as a systemic issue, not simply an issue of individual attitudes, actions or intentions.***
- Explore approaches to dismantling racism that can provide the foundation for enduring solutions that lead to authentic, accountable, and equitable multicultural diversity.***

The workshop includes 2 sessions each 3 hours long. It will be held via Zoom on Wednesday, October 28th & Thursday, October 29th from 3-6pm.

This workshop is often part of an organization's professional development programming and costs over a hundred dollars per individual. CUUB is fortunate to use a grant to provide this workshop to the community, but we are asking individuals to pay a fee of

\$25 to reserve your spot. Fees collected will be donated to St. James AME, for their ongoing promotion of racial justice in our county.

We believe this work will have a greater impact if there are multiple people from each organization. There is a limit of 40 participants and we anticipate the slots will fill up fast. Please RSVP to this email to let us know if your group is interested in participating and how many individuals plan to attend.

To register, each individual should complete and submit the attached Google Form and pay the registration fee by following these steps:

- go to the site <https://www.cuub.org/donate> and click on “Donate with Paypal”
- click on \$25 and in the “Use this donation for” box click on the drop down arrow and select “ERACCE Registration”
- choose “Donate with PayPal, fill in email or mobile number to access account or “create account” OR choose “Donate with a Debit or Credit Card”
- fill in all information and select “Donate now”.
- Please share your mailing address with CUUB so we can acknowledge your donation and complete your registration.

Once we have processed your Google form and payment you will receive further information.

We look forward to building connections in our community.  
With hope and gratitude,

Alicia Zemper & Katie Andrews  
CUUB Social Justice team chairs