



**Exciting opportunities await you at STEP, which is designed specifically for neurodiverse individuals aged 18-26.**

**We believe in empowering students like you to excel in both the workplace and the community. Gain valuable skills for a successful transition to employment and unleash your true potential!**



*Our STEP facility is located at 951 S. Latson Rd., Howell, MI*

## About Livingston ESA

**Livingston ESA (LESA)** is one of Michigan's 56 educational service agencies supporting all schools in Livingston County. We serve over 30,000 students and 2,300 educators across five public school districts, including Brighton, Fowlerville, Hartand, Howell, and Pinckney. We focus on improving education quality, expanding student services, enhancing teacher and staff skills, and streamlining transportation. Additionally, we provide dedicated learning spaces for students with disabilities, spearhead early childhood initiatives, particularly in the realm of literacy, and coordinate programs to assist students in preparing for their future endeavors in the workforce or higher education.

**STEP (Skills for Transition to Employment + Program)** is designed specifically for neurodiverse students aged 18-26. STEP offers personalized guidance and skill development to help students secure community jobs aligned with their post-secondary goals. Through STEP, LESA ensures that students with developmental or cognitive disabilities receive the support they need to unlock their full potential and create a successful future.

**For more information or to apply for STEP, call or email:**

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ADULT TRANSITION

**STEP In • STEP Up • STEP Out**

## STEP into a Bright Future

**Empowering neurodiverse young adults with confidence through real-world job training for a successful life.**



1425 W. Grand River Avenue | Howell, MI 48843  
517.546.5550 | [LivingstonESA.org](http://LivingstonESA.org)



**STEP**

**Skills for Transition Employment Program**

## Are You Ready?

To join STEP, we check a few things to make sure you're ready and set for success:

- You can control your feelings in different situations.
- You can communicate well or use tools to help you communicate.
- You can take care of yourself or ask for help when needed.
- You behave safely and appropriately at work.
- You want to work in the community and have a plan for your future.
- You're between 18 and 26 years old.
- You're willing to participate in unpaid training.
- You feel comfortable in busy places.
- You can handle a full day of learning and working to reach your goals.
- You really want to learn and work as independently as possible.
- You know how to prepare and dress appropriately for work.
- You can figure out transportation options, including public transportation.
- You can take direction from authority figures.



## Experience the STEP Adventure

We use engaging ways of teaching and focus on making sure everyone feels success. We give you access to work in real places, so you can practice what you've learned and impress employers.

### Fun Learning:

Get ready for hands-on lessons that teach you important skills for finding a job and taking care of yourself. We make sure you have the knowledge you need to succeed.

### Real Work Experience:

Imagine learning by doing! In STEP, you'll try different jobs and gain hands-on experience. Our friendly instructors, assistants, and job coaches will be there to guide you and help you become independent.

**Find Your Dream Job:** We'll help you find a job in the community that matches your goals. Whether you like working with people or doing something creative, we'll support you every step of the way.

**Get Job-Seeking Help:** Looking for a job can be tricky, but don't worry! We'll teach you how to find jobs and assist you throughout the process. You'll be a pro at job hunting in no time.



## Building a Better Life

Your Journey with STEP:

- Try out different jobs that match your interests and goals.
- Ability to work 12-15 hours each week to show your skills.
- Learn to speak up for yourself and ask for help when you need it.
- Become great at solving problems and taking care of yourself.
- Show good manners and behavior in all situations.
- Build a strong network of people and resources that can support you in being independent.

STEP helps you in many ways. It's not just about getting a job.

When you join STEP and learn new job skills, good things happen. Your life gets better in different ways. You start to feel better about yourself and have more confidence. You feel like you belong and are part of the community.

You can do things on your own and have a more independent and meaningful life.



**STEP is designed to help students transition into adult life. We teach you in different places, both inside our building and out in the community, so you learn everything you need to find a good job. If you have a special education plan (IEP) and are between 18 and 26 years old, you can apply. Our team carefully looks at each application to make sure we are a perfect fit for you.**

# Let's STEP into a world full of opportunities together!