

Trinity Health Michigan Named 2023 Frontline Healthcare Worker Champion

National recognition highlights health care providers dedicated to building equitable, inclusive workplaces through worker-centered workforce development programs.

LIVONIA, Mich. (Dec. 13, 2023) – Trinity Health Michigan has been recognized by the National Fund for Workforce Solutions as a 2023 CareerSTAT Frontline Healthcare Worker Champion award winner. The program recognizes organizations that create good jobs and build equitable workplaces by making significant investments in supporting frontline workers. This award builds on Trinity Health Michigan’s recognition by the National Fund for Workforce Solutions as an Emerging Champion in 2017.

According to the National Fund for Workforce Solutions, champions create a worker-centered culture of learning and leverage their influence to create organizational and regional change where employers, workers, and communities thrive. Award honorees were selected for using workforce development strategies that promote racial equity and inclusion, having accessible training and skills development opportunities, and frontline career progression within its workforce.

“Our health system has been at the forefront of developing innovative and thoughtful strategies to ensure our colleagues have the tools and support needed to succeed, grow and thrive,” said Shana Lewis, National Director, Office of Workforce Development and Talent Supply Chain Innovation for Trinity Health. “By investing in our colleagues and in their career paths, they are able to offer their very best, resulting in safer, higher-quality care for patients.”

CareerSTAT is a health care sector strategy of the National Fund for Workforce Solutions rooted in the power of peer-learning. The peer-led recognition program, which seeks to share workforce development innovation and accelerate the adoption of best practices, is core to their mission. CareerSTAT and the Frontline Healthcare Worker Champions program are made possible through generous support from MetLife Foundation and the World Education Services (WES) Mariam Assefa Fund.

“We are excited for the return of our signature employer recognition program,” said Amanda Cage, president and CEO of the National Fund for Workforce Solutions. “As we strive to tackle structural racial inequities that have held many individuals back, we are proud to recognize healthcare organizations whose work reflects our vision of ensuring that all workers have the resources they need to thrive, that race does not dictate employment outcomes, and that all jobs are good jobs.”

Award winners will be highlighted throughout the upcoming year, culminating in an awards ceremony honoring recognized organizations at the National Fund’s biennial convening, SHIFT Toward and Equitable Future in Memphis TN, September 24-26, 2024.

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About National Fund for Workforce Solutions

The National Fund for Workforce Solutions envisions an equitable future where all workers have the resources required to thrive, race does not dictate employment outcomes, and all jobs are good jobs. We are a recognized leader in establishing and scaling effective strategies that foster racial equity in the workforce to help communities thrive. Our dynamic national network is comprised of more than 30 regional workforce collaboratives that convene

cross-sector stakeholders and align resources toward collective action for greater impact. Our four solutions — activating employers to make jobs better, equipping workers for success, changing systems for improved outcomes, and co-investing for impact — are how we work to achieve our goals. Learn more at www.NationalFund.org.

About Trinity Health Michigan

Trinity Health Michigan is a leading health care provider and one of the state's largest employers. With more than 24,000 full-time employees serving 29 counties, Trinity Health Michigan is composed of nine hospitals located in Ann Arbor, Chelsea, Grand Haven, Grand Rapids, Howell, Livonia, Muskegon, Pontiac and Shelby, and two medical groups. The health system has 2,314 beds and 5,446 physicians and advanced practice providers. With operating revenues of \$4.16 billion, Trinity Health Michigan returns \$184 million back to their local communities each year. Together with numerous ambulatory care locations, home health and hospice agencies and 23 senior living communities owned and/or operated by Trinity Health, Trinity Health Michigan provides the full continuum of care for Michigan residents.